


**ILLINOIS FINANCE AUTHORITY  
REASONABLE ACCOMMODATION POLICY**

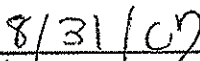
In compliance with the U.S. Americans with Disabilities Act of 1990 and the Illinois Human Rights Act, it is the policy of the Illinois Finance Authority to reasonably accommodate the known physical or mental limitations of otherwise qualified applicants and employees with disabilities. The Illinois Finance Authority recognizes the right of a qualified applicant or employee with a disability to request accommodation to ensure equal opportunity in the application process, to enable him or her to perform essential functions of a job, and to enable him or her to enjoy equal benefits and privileges of employment.

It is the responsibility of the Illinois Finance Authority to provide accommodation to qualified applicants and employees with disabilities, when such accommodation does not pose an undue hardship to the operation of the Authority's business.

The Authority's Equal Employment Opportunity Officer and the American's with Disabilities Act Coordinator can provide further information about the Authority's policy in this area.

Kym M. Hubbard  
Executive Director

  
Signature

  
Date